



who
is your
star?

About AFCP rising stars

The AFCP Rising Stars program is designed to honor individuals under the age of 36 who are emerging leaders in the free paper industry. This annual program will recognize up to 7 individuals who represent the best of our up and coming industry professionals. These individuals exemplify good character, leadership, and professionalism not only at work, but in the communities they serve.

Nominee qualifications

These individuals should show the promise of and a commitment to impacting their publication and the industry in a positive manner through

professional achievement. Nominees must also show they not only perform their jobs to a high standard, but they also have a commitment to furthering their knowledge and abilities. Nominees must actively work in the free paper industry for a member or associate member of AFCP and are required to have been employed for more than a year. Nominees must not be 36 prior to December 31, 2017.

Recognition program

Award recipients will be recognized in INK Magazine, the official publication of AFCP.

An awards presentation program will be conducted during the annual AFCP Conference held at the Hyatt Regency Baltimore in Baltimore's Inner Harbor on May 3-5, 2018. All of the award winners will receive free conference

registration, meal plan, specialized training sessions and up to \$500 in travel reimbursements.

Ongoing Opportunity

The AFCP Rising Stars program does not end with the recognition program. Rising Stars will be asked to assist the various initiatives of the association on an ongoing basis for up to two years. AFCP recognizes that we have much to learn from these talented young people and desires to use their skills to help us lead the free paper industry. In return for participation in regularly scheduled conference calls and for volunteering some time to assist with AFCP initiatives, AFCP will provide additional leadership development opportunities and the opportunity to attend future conferences for even more training.

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Contact Information

Name of Nominee _____

Title _____

Company Name _____

Address _____

Phone _____ Date of Birth _____

Email _____

Name of Nominator _____ Phone _____

Email Address _____ Relationship to Nominee _____



1) Job Description

Please provide a description of the nominee's professional responsibilities.

Please address each of the following areas of professional achievement & community involvement.

2) Commitment and Dependability

Provide details of how the nominee consistently produces work of high quality and provides outstanding service to his/her employer.

3) Teamwork and Leadership

Please list and provide a brief description of the nominee's demonstrated teamwork and leadership abilities.

4) Community Activities and Honors

Please list and provide a brief description of the nominee's involvement in community organizations and any recognition/awards received.

5) Additional Comments

Please provide additional information as to why you feel this employee is deserving of this recognition. Items to consider are: innovation in the workplace, industry involvement, desire to learn, leadership roles, etc.

Signature of Nominator: _____

Date: _____



Important Information



Please complete the nomination form in full and either mail or fax to the AFCP office by December 1, 2017 to the address below for consideration.

Mail to:

AFCP
Attn: Rising Stars
135 Old Cove Road
Suite 210
Liverpool, NY 13090

Fax:

781-459-7770

Scan and Email to:

loren@afcp.org

Have Questions:

Loren Colburn or Alix Browne
877-203-2327

Summary of Rising Star Participation

General details about the expectations and scholarship opportunity for AFCP Rising Stars who get accepted into the program:

Participation Requirements and Expectations:

- ◆ Annual Conference activities related to Rising Stars program and assignments
 - Orientation Session
 - Management Training Workshop (typically 1 or 2 per conference)
 - Participation in work assignments targeted toward their area of professional expertise where possible throughout conference.
- ◆ Monthly Rising Star conference calls and active participation in work assignments related to Rising Stars initiatives assigned by AFCP board throughout the year.
- ◆ Monthly conference calls on one of the AFCP's active committees as assigned by the Rising Stars program.
- ◆ Communication to committee chairs when participation problems arise in order to keep the program informed of any participation conflicts and resolve any problems along the way.

Scholarship:

- ◆ Receives up to \$500.00 travel reimbursement to attend conference.
 - Economy class seat, purchased at least 45 days ahead, if cancelled, not to be reimbursed. If participant opts to drive to conference, they can be reimbursed at a rate of \$.40 per mile (up to the maximum reimbursement of \$500.00).
 - Room at conference hotel for up to 4 nights at AFCP Annual Conference.
 - Can receive the Rising Star scholarship for up to a maximum of three (3) consecutive conferences if they continue to meet Rising Star participation criteria.
- ◆ Participation in Rising Star Orientation activities at conference.
- ◆ Participation in Conference Professional Training Programs.

Note: Scholarships are awarded with the anticipation that Rising Stars will maintain active participation as required under Participation Requirements. We understand that occasional scheduling conflicts arise from time to time but communication to committee chairs is a critical component to the participation requirement. In the event a Rising Star does not maintain an acceptable level of participation, the conference attendance scholarship will not be available to that individual.

